

Sexual Harassment Prevention Policy Notice



Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Technical Operations, Inc., is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Technical Operations, Inc., has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Tech-Ops' Office of Administration so we can take action.

Our complete policy may be found: www.tech-ops.com

Our Complaint Form may be found: www.tech-ops.com

If you have any questions or need to make a complaint, please contact:

Tech-Ops' Office of Administration
Email: support@tech-ops.com
Tel: 212-465-1318

For more information and additional resources, please visit:

[**www.ny.gov/programs/combating-sexual-harassment-workplace**](http://www.ny.gov/programs/combating-sexual-harassment-workplace)